

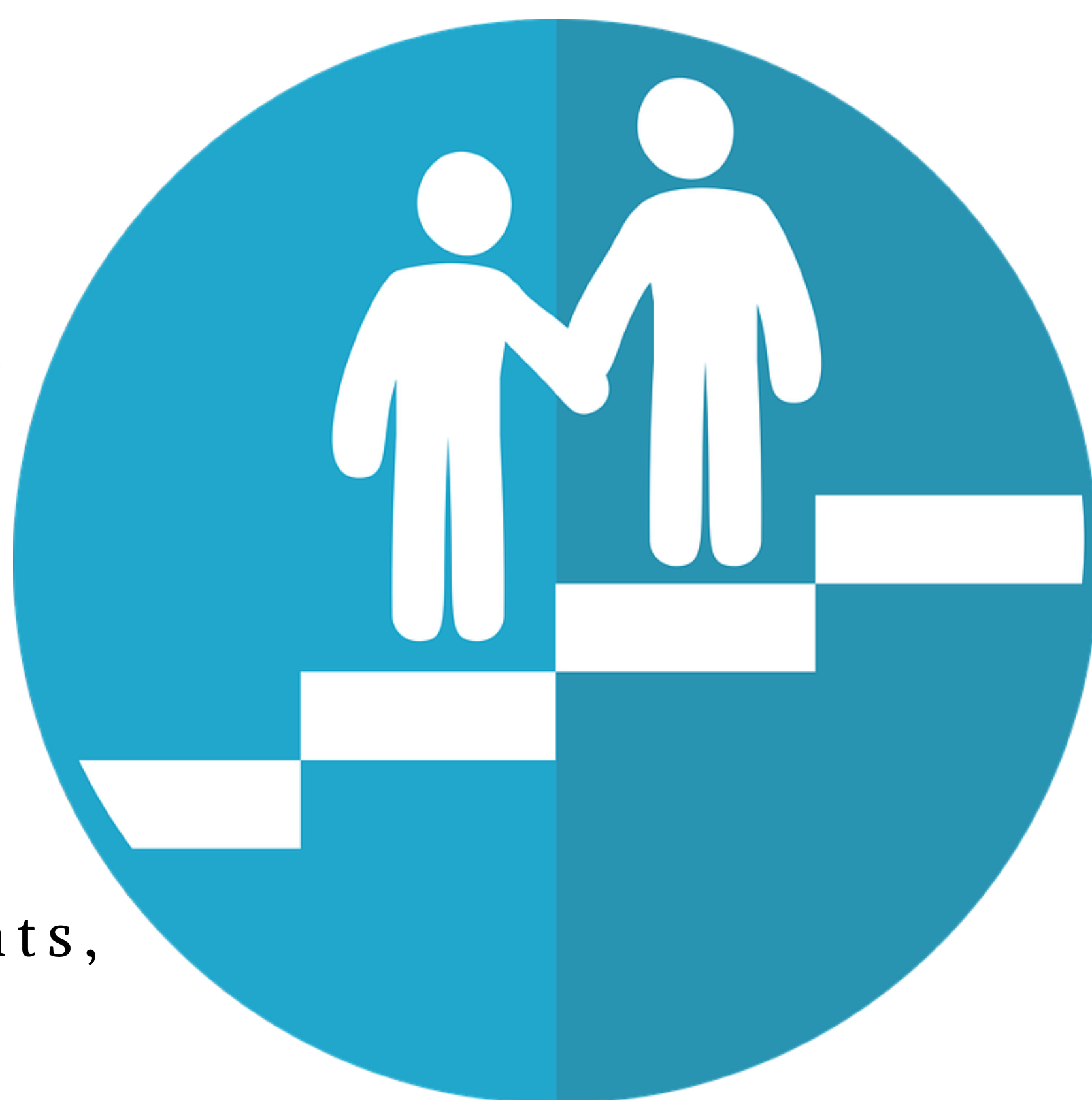
# January is National Mentoring Month



**At Yale, we benefit from being both Mentors and Mentees**

## WHAT MAKES A GREAT MENTOR?

- Plan your mentorship strategy
- Take an interest in your mentee as a person
- Think about the advice and unspoken messages you're sending
- Don't make assumptions about your mentee
- Describe mistakes you've made
- Celebrate their achievements, and feed their inspiration
- Give more than you ask for
- Solve for the long term, and help them open new doors
- Lead by example and show respect
- Appreciate what your mentee can teach you in return



**We All Need Great Mentors - Start Today!**

For More Info Visit [chem.yale.edu/diversity](http://chem.yale.edu/diversity)