

# Yale Graduate School of Arts and Sciences

## RESOURCES RELATING TO DISCRIMINATION AND HARASSMENT

Acts of discrimination and harassment are contrary to the community standards and ideals of our university. If you have experienced discrimination or harassment, been witness to a situation, or just need to talk, we encourage you to seek support from any of the offices listed below. Yale does not tolerate harassment, or any other act of discrimination, based on sex, race, color, religion, age, disability, status as a veteran, national or ethnic origin, sexual orientation, or gender identity or expression.

For questions or advice please contact:

Michelle Nearon, Senior Associate Dean for Graduate Student Development and Diversity  
[michelle.nearon@yale.edu](mailto:michelle.nearon@yale.edu)

If you feel threatened or unsafe, call the Yale Police (203-432-4400) or 911 (for emergencies).  
To read more about Yale's discrimination and harassment policies, definitions and resources visit:  
<https://student-dhr.yale.edu/>

<b>Dean's Designee</b>	<p><a href="#">Deans' Designees</a> are administrators with the responsibility to receive student concerns and offer advice and guidance related to diversity and inclusion, discrimination and harassment, and equal opportunity. Deans' Designees may also help you facilitate informal resolution.</p> <p>If you have concerns, please contact the GSAS Dean's Designee Michelle Nearon (<a href="mailto:michelle.nearon@yale.edu">michelle.nearon@yale.edu</a>).</p> <p>More information at: <a href="https://student-dhr.yale.edu/deans-designees">https://student-dhr.yale.edu/deans-designees</a></p>
<b>Office of Institutional Equity and Access (OIEA)</b>	<p>Any student, employee, or applicant for programs or employment at Yale who is concerned about affirmative action, equal opportunity, sexual harassment, racial harassment, or fairness in admissions or employment at Yale, either in a general sense or with respect to their own situation, is encouraged to contact the <a href="#">Office of Institutional Equity and Access</a>.</p> <p>If you have concerns, please contact the Senior Director Valarie Stanley at: <a href="mailto:valarie.stanley@yale.edu">valarie.stanley@yale.edu</a></p> <p>More information at: <a href="https://oiea.yale.edu/">https://oiea.yale.edu/</a></p>
<b>Student Accessibility Services (SAS)</b>	<p>The <a href="#">Student Accessibility Services (SAS)</a> office facilitates individual accommodations for all students with disabilities throughout the University. SAS works to remove physical and attitudinal barriers, which may prevent students' full participation in the University community. Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act guide the work.</p> <p>Location: 35 Broadway (rear), Room 222 Phone: 203-432-2324 Office hours: Monday through Friday, 8:30 a.m. to 4:30 p.m. More information at: <a href="https://sas.yale.edu/">https://sas.yale.edu/</a></p>